



Growing and diversifying the IT talent pipeline by designing and delivering innovative technology programs, in partnership with businesses, high schools, and universities.

INTERalliance of Greater Cincinnati



About Us

Mission

To inspire and assist young talent to pursue an IT career in Greater Cincinnati.

Vision

To dramatically grow and diversify the IT talent pipeline by designing and delivering innovative technology programs, in partnership with businesses, high schools, and universities.



HOW DO WE SOLVE THE PROBLEM

IDENTIFY NURTURE TRAIN EMPLOY RETAIN







REAL WORLD LEARNING Your community wants this in your school district.

95.8% of school community members believe that schools should expand realworld learning experiences with businesses to expose students to different career paths, post-graduation options and provide skills they can't get in the classroom.

96.9% of school community members believe schools should develop programs to provide student pathways for careers and advanced education in fields like Information Technology.

DIVERSITY GOALS

To support the vision of diversifying the IT Talent Pipeline, INTERalliance has the following diversity targets. INTERalliance is committed to hitting these targets by 2025.

GENDER

50 % Male & 50% Non-Male Engagement

ACT VATE~





ACT VATE*

LOCATION

OH 50% / KY 25% / IN 25%

Enagement



FIRST-GENERATION STUDENTS

15% Engagement



Hispanic 5% & African American 15% Engagement



IN-SCHOOL $\bigcirc 1$ **CHAPTERS**

INTERALLIANCE $\mathbf{02}$ **LEADERSHIP COUNCIL (ILC)**

TECHOLYMPICS 03

HIGH SCHOOL 04 INTERNSHIPS

PROFESSIONAL 05DEVELOPMENT

INTERALLIANCE PROGRAMS

School Chapters



Overview

Chapters bring INTERalliance right to your school.

- Cash Prizes for Business Sponsored Competitions
- Professional Speakers
- Tech Events for your School

Chapters give you the chance to be dynamic and creative with technology with the backing and resources of the INTERalliance.

How to Start a Chapter?

- Free for the school Need a school-sponsored advisor • Need a student President and Vice President Monthly meetings

INTERALLIANCE LEADERSHIP COUNCIL (ILC)



LEADERSHIP COUNCIL

30 students elected from all chapters. Finance, Marketing, Technology, Programs and Chapters teams. Meet throughout the year to lead.



C-SUITE

ILC members interview to be director- level leaders for each of the ILC teams. Regular interaction with business partners incredible leadership skill development.



MEET OUR 2023-24 TEAM



Ariel Fader Chief Chapters Officer



Megha Gaitonde Chief Finance Officer



Ashlyn Bhatt Chief Operating Officer



Suhani Prakash Chief Marketing Officer

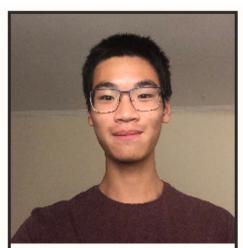


Ivy Bowman Chief Information Officer



Tejas Mundhe Chief Data Officer





Jeff Zhu Programs Director



Sara Nath Social Media Director



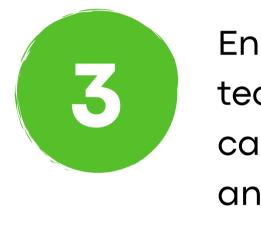
Eva Winchester Chapter Engagement Director

TECHOLYMPICS 2024:EMPOWE PROGRAM OVERVIEW

THE NATIONS LARGEST TECH CONFERENCE FOR HIGH SCHOOL STUDENTS BY HIGH SCHOOL STUDENTS!



Event provides a unique opportunity to connect with high school students from the region and beyond.





Connect with roughly 300 students and nearly 50 technology leaders, executives, and university representatives.



Collaborate with other local employers and universities to promote the Greater Cincinnati region as a vibrant technology hub.

FEB 17 - 18, 2024 @ P&G GLOBAL HEADQUARTERS



Encourage and influence top technology students to choose career opportunities in our region and with our companies.

Our Previous Sponsors







Throughout my INTERnship at Procter and Gamble this summer, I was able to create valuable connections, get business experience, and learn more about the amazing world of IT! I can't wait for my internship next summer.

Ashlyn Bhatt INTERN 2023

INTERn Program

Students receive at least \$13/HR training available as needed High School Tech Intern Program

125 internships in 2023 (goal of 175 in 2024) Tiered model to provide levels of experience Every intern receives Professional Development Program training and/or specialized intern



This summer, I had the opportunity to intern at P&G and work on building a chatbot to support employees along with developing a web application for financial data. Through these projects, I learned new programming languages, problem-solving methods, and UI/UX design. I'm grateful to continue working with P&G this fall on the development and testing of digital processing instructions for our products.



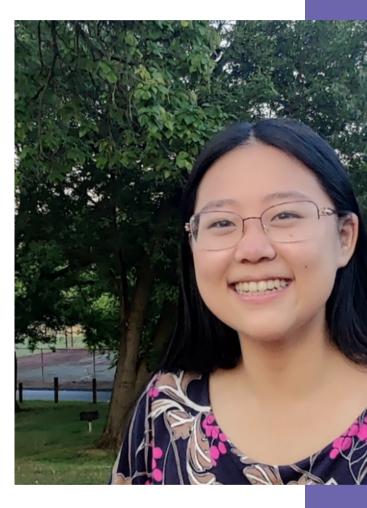
Ariel Fader INTERN 2023

INTERn Experience





This summer, I interned with GE Corporate as a Separation Management Office Project Manager. In this role, I coordinated the IT aspects of multiple GE Corporate site decommissions and record cleanups. Additionally, I led and facilitated various project meetings, honing my leadership, management, and communication skills. My experience allowed me to become proficient with tools like ServiceNow and Tableau, and I would highly recommend INTERalliance internships to high school students seeking valuable professional experience!



Lillian Liu INTERN 2023

INTERn Experience





During the summer of 23', I had the wonderful opportunity to work in Procter & Gamble's Corporate Functions IT HR Team. My projects consisted of using employee talent data and potential prospect data to better understand how we as a business unit are performing in areas such as; career development, recruiting, and equal opportunity across ethnicity & gender. This project was new and required me to change the framework in which I think about when building reports. Throughout the development of the Work Day Dashboard, I was working to bring a virtual career fair to North America. Using what has been pre-built in Latin America as a framework for our success here in NA. This project allowed me introduction to project management; opening the doors to the career

path I am pursuing.

Currently working under a 1 year contract under INTERalliance cosigned by P&G with the Digital Innovation R&D Team. Working on the innovation of Digital Process Instructions. I am a Scrum Master in training. A scrum master is someone who can communicate effectively; understanding both the development side and business side of work. I am also working on some smaller projects that include: Print Quality Enovia, Performance Dashboard, and The PG Tech Program. Looking forward to rotate in the coming January to different assignments.

Robert Butler II INTERN 2023

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CONTACT INTERalliance



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INTERalliance.org







THANK YOU

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