



HEALTHY NEIGHBORHOODS HEALTHY FAMILIES
ECONOMIC DEVELOPMENT

Healthy Neighborhoods Healthy Families

Workforce Development Youth Employment



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Youth Employment Engagement Programs

- **Healthcare Preceptorship**
“NCH High School Career Academy”
- **Summer Youth Employment**
June - August
- **Year Round Internship (beginning Fall of 2023)**
- **Learning Experiences: Spring/Summer/Fall**



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Healthcare Preceptorship program
NCH High School Career Academy Outcomes

- The NCH High School Career Academy introduces students who have an interest in the health care profession but are not enrolled in health care technical education program to various health care professional tracks. Students are recruited from Columbus City and Reynoldsburg School Districts.
 - For the school year 2022-2023, 26 students were onsite for 6 months (November 2022 to April 2023). Students attended sessions that were held twice a month and earned \$12.00 per hour.
 - Through the NCH High School Career Academy, students have the opportunity to meet with clinical staff from various in-demand departments, gain hands-on experience in an environment that develops leadership and confidence towards navigating a successful healthcare career.
 - In addition to the student's enhanced education, hands-on observation, students attended the January 2023 NCH Career Expo. This provided the students with networking experience and additional exposure to healthcare careers.
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In Demand Careers & Trainings

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|---|--|
| Respiratory Therapy | Infectious Disease |
| Human Milk Technician | Pharmacy |
| Lab (Hands on Experience/Science Class connection) | Simulation Center |
| Radiology | Information Technology |
| School Based Health Careers | Medical Terminology (Connection to Career Centers) |
| HIPAA training | CPR Class (obtained CPR Certification) |
| Careers at NCH (Connection to Talent Acquisition/Talent Pipeline) | Financial Literacy |



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Healthcare Preceptorship program NCH High School Career Academy Outcomes

- Students completed components of the OhioMeansJobs Readiness seal. The information provided on the OhioMeansJobs form has become a useful in the NCH hiring process.
- Out of the 26 students - 20 transited to the NCH Summer Youth program.
- Students received CPR Certifications.
- The reinforced interest in Health Sciences for students who have a desired career path in mind while exposing undecided students to various healthcare opportunities
- Students were able to career exploration activities to science class course materials.



Summer Youth Employment Overview

- **Objective:** To execute programming that aligns with the NCH Strategic Plan/Culture and Talent pillar.
- **Goal:** To engage a combination of 100 Clinical & Non Clinical departments that provide work experiences for young professionals. The outcome is for young adults to learn and build their skills while gaining valuable work experience. In addition to providing Career Exploration opportunities which will lead to the development of an NCH Talent Pipeline (Growing our own).



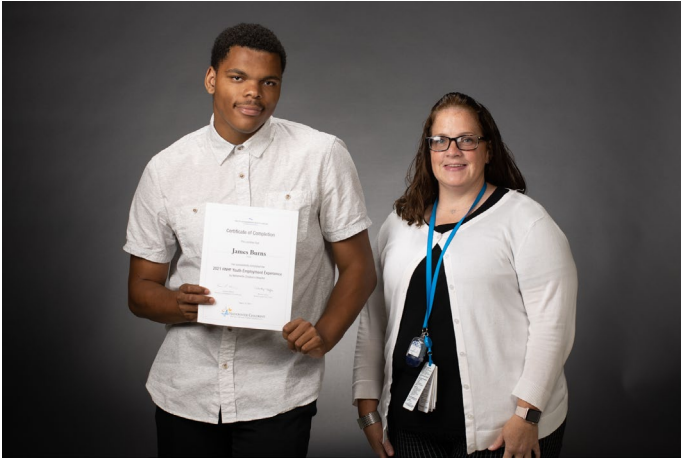
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Summer Youth Employment Program

Career Exploration work experience

Summer program started in 2021

- NCH has engaged 170+ youth between the ages of 16 to 24 YTD
- This summer NCH hosted 89 Students
- 60+ Hospital Departments participated (clinical & non-clinical departments)
- \$12.00/hour | 20 hours | 4 to 8 weeks (June – August)





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Summer Youth Employment Program Outcomes for 2023

- 10+ youth are employed at NCH in various contingent positions:
 - Patient Care Assistant
 - Patient Access Representatives
 - Patient Relations
 - Nutrition Services
- NCH Departments provide hands on exposure to In-Demand careers during the summer learning experiences
- Selected youth will continue as Year Round Interns



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Learning Experiences

Information Session on Health Care Careers

- Nationwide Children’s Hospital staff share their career journey, “A Day in the Life of a Health Care Professional” and provide career planning advice (*i.e. Courses to take in high school, college or technical programs*).
- Students receive updates on employment programs and have the opportunity to pre-register for programs of interest.



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Q & A